CEO™ ACADEMY

LIVE ONLINE TRAINING EVENTS

2027 SCHEDULE

CEO™ ACADEMY

2027 Training Calendar

Choose a session tailored to your workplace needs, or book a series for colleagues from the same organisation.

Individual Event Fees

Prices per delegate include VAT.

SERIES	DURATION	CEO MEMBER	NON-MEMBER
Core training (T)	3 hr 30 min	R 900	R 1 725
Masterclasses (M)	1 hr 30 min	R 250	R 400
Special training (ST)	3 hr 30 min	R 900	R 2 390
Bargaining council (BCT)	3 hr 30 min	R 900	R 2 390

For individual events, each additional delegate from the same organisation receives **25%** off.
Bundle prices include up to two delegates from the same organisation.

Find a Date or Offer

February to April — Page 3

May to July — Page 4

August to November — Page 5

Cycle 1 bundles — Page 6

Cycle 2 bundles — Page 7

Bookings and enquiries

Book via the website at **ceo-academy.org.za** or contact us directly at **admin@ceo-academy.org.za** | **012 880 0294**
Bookings close 24 hours before each session starts.

February to April

All sessions are online. Prices include VAT and are per delegate. The fee guide on page 2 gives the duration of each series.

DATE	CODE	EVENT	MEMBER	NON-MEMBER
FEBRUARY				
11 Feb	**T1**	How to Handle Guide: Unfair Dismissal Disputes	R 900	R 1 725
16 Feb	**M1**	Mutual Separation Agreements Masterclass: Managing Exits, Settlements and Legal Risk at the CCMA	R 250	R 400
25 Feb	**T2**	How to Handle Guide: Section 73A Disputes	R 900	R 1 725
MARCH				
9 Mar	**T3**	How to Handle Guide: Unfair Labour Practice Disputes	R 900	R 1 725
16 Mar	**BCT1**	Driving Compliance: NBCRFLI Main Collective Agreement Training	R 900	R 2 390
18 Mar	**M2**	Fixed-Term Contracts Masterclass: Managing Risk, Compliance and Fair Labour Practice at the CCMA	R 250	R 400
31 Mar	**T4**	Trial Advocacy Training: How to Prepare and Win Your Arguments	R 900	R 1 725
APRIL				
12 Apr	**M3**	Unfair Discrimination Masterclass: Managing Equality, Diversity and Workplace Risk at the CCMA	R 250	R 400
15 Apr	**T5**	Collective Bargaining in the Workplace: Handling Negotiations, Industrial Action & Dispute Resolution	R 900	R 1 725
20 Apr	**M4**	Disciplinary Hearing Fairness Masterclass: Procedural Fairness at the CCMA	R 250	R 400
29 Apr	**BCT2**	Guarding Compliance: The Private Security (NBCPSS) Main Collective Agreement	R 900	R 2 390

May to July

All sessions are online. Prices include VAT and are per delegate. The fee guide on page 2 gives the duration of each series.

DATE	CODE	EVENT	MEMBER	NON-MEMBER
MAY				
13 May	**T6**	**Handling Different Types of Misconduct:** Dishonesty, Negligence & Insubordination	R 900	R 1 725
18 May	**M5**	**Zero Tolerance Masterclass:** When Policy Meets Fairness at the CCMA	R 250	R 400
19 May	**ST1**	**Witness & Evidence Training:** How to Use Evidence and Be an (In)Credible Witness	R 900	R 2 390
27 May	**T7**	**Handling Different Types of Misconduct:** Progressive Discipline & Absenteeism	R 900	R 1 725
JUNE				
2 Jun	**M6**	Arbitration Preparation & Advocacy Masterclass	R 250	R 400
14 Jun	**M7**	**Poor Work Performance & Incapacity Masterclass:** Preparing for the CCMA Test	R 250	R 400
22 Jun	**T8**	**Lessons from the Bench:** Labour & Employment Case Law Update	R 900	R 1 725
24 Jun	**M8**	**Negligence vs Gross Negligence Masterclass:** Drawing the Line at the CCMA	R 250	R 400
JULY				
1 Jul	**M9**	**Independent Contractors vs Employees Masterclass:** Arguing Classification at the CCMA	R 250	R 400
13 Jul	**T9**	**How to Handle Guide:** Unfair Dismissal Disputes (Repeat)	R 900	R 1 725
21 Jul	**M10**	**Retrenchment Disputes Masterclass:** Getting Sections 189 & 189A Right	R 250	R 400
29 Jul	**T10**	**How to Handle Guide:** Section 73A Disputes (Repeat)	R 900	R 1 725

August to November

All sessions are online. Prices include VAT and are per delegate. The fee guide on page 2 gives the duration of each series.

DATE	CODE	EVENT	MEMBER	NON-MEMBER
AUGUST				
12 Aug	**T11**	**How to Handle Guide:** Unfair Labour Practice Disputes (Repeat)	R 900	R 1 725
16 Aug	**M11**	**Mutual Separation Agreements Masterclass:** Managing Exits, Settlements and Legal Risk at the CCMA (Repeat)	R 250	R 400
19 Aug	**M12**	**Fixed-Term Contracts Masterclass:** Managing Risk, Compliance and Fair Labour Practice at the CCMA (Repeat)	R 250	R 400
24 Aug	**T12**	**Trial Advocacy Training:** How to Prepare and Win Your Arguments (Repeat)	R 900	R 1 725
SEPTEMBER				
14 Sep	**T13**	**Collective Bargaining in the Workplace:** Handling Negotiations, Industrial Action & Dispute Resolution (Repeat)	R 900	R 1 725
16 Sep	**M13**	**Unfair Discrimination Masterclass:** Managing Equality, Diversity and Workplace Risk at the CCMA (Repeat)	R 250	R 400
21 Sep	**M14**	**Disciplinary Hearing Fairness Masterclass:** Procedural Fairness at the CCMA (Repeat)	R 250	R 400
OCTOBER				
13 Oct	**T14**	**Handling Different Types of Misconduct:** Dishonesty, Negligence & Insubordination (Repeat)	R 900	R 1 725
14 Oct	**M15**	**Zero Tolerance Masterclass:** When Policy Meets Fairness at the CCMA (Repeat)	R 250	R 400
19 Oct	**M16**	Arbitration Preparation & Advocacy Masterclass (Repeat)	R 250	R 400
25 Oct	**M17**	**Poor Work Performance & Incapacity Masterclass:** Preparing for the CCMA Test (Repeat)	R 250	R 400
28 Oct	**T15**	**Handling Different Types of Misconduct:** Progressive Discipline & Absenteeism (Repeat)	R 900	R 1 725
NOVEMBER				
9 Nov	**M18**	**Negligence vs Gross Negligence Masterclass:** Drawing the Line at the CCMA (Repeat)	R 250	R 400
11 Nov	**M19**	**Independent Contractors vs Employees Masterclass:** Arguing Classification at the CCMA (Repeat)	R 250	R 400
16 Nov	**T16**	**Lessons from the Bench:** Labour & Employment Case Law Update	R 900	R 1 725
25 Nov	**M20**	**Retrenchment Disputes Masterclass:** Getting Sections 189 & 189A Right (Repeat)	R 250	R 400

Cycle 1 bundles

Each offer includes up to two delegates from the same organisation. Each further delegate from that organisation receives 25% off the applicable bundle price. All prices include VAT.

BUNDLE AND INCLUDED DATES	CEO MEMBER	NON-MEMBER
BUNDLE 1 / 50% OFF		
Academy Masterclass Pass		
M1 · 16 Feb | **M2** · 18 Mar | **M3** · 12 Apr | **M4** · 20 Apr | **M5** · 18 May | **M6** · 2 Jun **M7** · 14 Jun | **M8** · 24 Jun | **M9** · 1 Jul | **M10** · 21 Jul	R 1 250	R 2 000
BUNDLE 2 / 50% OFF		
Full Academy Training Pass		
T1 · 11 Feb | **T2** · 25 Feb | **T3** · 9 Mar | **T4** · 31 Mar | **T5** · 15 Apr | **T6** · 13 May **T7** · 27 May | **T8** · 22 Jun	R 4 850	R 8 900
M1 · 16 Feb | **M2** · 18 Mar | **M3** · 12 Apr | **M4** · 20 Apr | **M5** · 18 May | **M6** · 2 Jun **M7** · 14 Jun | **M8** · 24 Jun | **M9** · 1 Jul | **M10** · 21 Jul		
BUNDLE 3 / 30% OFF		
Dispute Resolution Series		
T1 · 11 Feb | **T2** · 25 Feb | **T3** · 9 Mar	R 1 890	R 3 622
BUNDLE 4 / 30% OFF		
Discipline & Capacity Management Series		
T6 · 13 May | **T7** · 27 May	R 1 610	R 2 975
M4 · 20 Apr | **M7** · 14 Jun		
BUNDLE 5 / 50% OFF		
Arbitration & Advocacy Series		
T4 · 31 Mar | **T8** · 22 Jun	R 1 025	R 1 925
M6 · 2 Jun		
BUNDLE 6 / 30% OFF		
Workplace Compliance Series		
M1 · 16 Feb | **M2** · 18 Mar | **M3** · 12 Apr | **M10** · 21 Jul	R 700	R 1 120
BUNDLE 7 / 30% OFF		
Misconduct & Fairness Series		
T6 · 13 May	R 1 155	R 2 047
M4 · 20 Apr | **M5** · 18 May | **M8** · 24 Jun		

Use the event codes on pages 3 to 5 to find the full titles.
The Full Academy Training Pass covers the core training and masterclass series.

Cycle 2 bundles

Each offer includes up to two delegates from the same organisation. Each further delegate from that organisation receives 25% off the applicable bundle price. All prices include VAT.

BUNDLE AND INCLUDED DATES	CEO MEMBER	NON-MEMBER
BUNDLE 8 / 50% OFF		
Academy Masterclass Pass		
M11 · 16 Aug | **M12** · 19 Aug | **M13** · 16 Sep | **M14** · 21 Sep | **M15** · 14 Oct **M16** · 19 Oct | **M17** · 25 Oct | **M18** · 9 Nov | **M19** · 11 Nov | **M20** · 25 Nov	R 1 250	R 2 000
BUNDLE 9 / 50% OFF		
Full Academy Training Pass		
T9 · 13 Jul | **T10** · 29 Jul | **T11** · 12 Aug | **T12**· 24 Aug | **T13** · 14 Sep | **T14** · 13 Oct **T15** · 28 Oct | **T16** · 16 Nov **M11** · 16 Aug | **M12** · 19 Aug | **M13** · 16 Sep | **M14** · 21 Sep | **M15** · 14 Oct **M16** · 19 Oct | **M17** · 25 Oct | **M18** · 9 Nov | **M19** · 11 Nov | **M20** · 25 Nov	R 4 850	R 8 900
BUNDLE 10 / 30% OFF		
Dispute Resolution Series		
T9 · 13 Jul | **T10** · 29 Jul | **T11** · 12 Aug	R 1 890	R 3 622
BUNDLE 11 / 30% OFF		
Discipline & Capacity Management Series		
T14 · 13 Oct | **T15** · 28 Oct **M14** · 21 Sep | **M17** · 25 Oct	R 1 610	R 2 975
BUNDLE 12 / 50% OFF		
Arbitration & Advocacy Series		
T12 · 24 Aug | **T16** · 16 Nov **M16** · 19 Oct	R 1 025	R 1 925
BUNDLE 13 / 30% OFF		
Workplace Compliance Series		
M11 · 16 Aug | **M12** · 19 Aug | **M13** · 16 Sep | **M20** · 25 Nov	R 700	R 1 120
BUNDLE 14 / 30% OFF		
Misconduct & Fairness Series		
M14 · 21 Sep | **T14** · 13 Oct | **M15** · 14 Oct | **M18** · 9 Nov	R 1 155	R 2 047

Use the event codes on pages 3 to 5 to find the full titles.
The Full Academy Training Pass covers the core training and masterclass series.